



The Schools of McKeel Academy, Inc.

*McKeel Academy Central
McKeel Academy of Technology
South McKeel Academy*

Board of Trustees Meeting MINUTES

December 5, 2019

The Board of Trustees meeting was held on Thursday, December 5, 2019, in the Director's Office at McKeel Academy of Technology. The meeting was called to order by Andy Snyder at 12:09 p.m. and declared a quorum with 5 of 9 members. Trustees present included Stephanie Campbell, Frank McCaulley III, Andrew Snyder and Phillip Walker. Trustees participating via call in were Michael Clanton. Staff present included Alan Black, Julie Ehnle, Michele Spurgeon, Kim Benson, Angela Massung, Joyce Powell, Jean Eisenhardt and Kristen Fagan. Teachers of the Year present were Melanie Weitz (MAT) and Amberly Schumaker (SMA). McKeel parent present, Mrs. Deena Ware.

➤ **Public Comment**

Mrs. Deena Ware addressed the board.

➤ **Consent Agenda**

- **Minutes: 9/26/19 Board of Trustees Meeting**

Motion: Moved by Phillip Walker, seconded by Stephanie Campbell, to approve the consent agenda as presented.

Motion Carried

➤ **Old Business**

- **Director's Strategic Goals for 2019-2020**
Mr. Black reviewed the five strategic goals that the Compensation Committee discussed.

Motion: Moved by Phillip Walker, seconded by Stephanie Campbell, to approve the Director's Strategic Goals for 2019-2020 as presented.

Motion Carried

- Construction update on 12 classroom building
Mr. Black updated the board on the 12 classroom expansion. Construction is ready to begin and a projected finish date is August 2020. An updated budget should be available to present to the board in January.

Motion: Moved by Stephanie Campbell, seconded by Frank McCaulley, to approve spending up to three million dollars for the 12 classroom building project as presented.

Motion Carried

➤ **New Business**

- Budget Amendment
10/31/19 financials were reviewed with the board as well as a budget amendment. Budget amendment included some base salary adjustments per a recent market analysis.

Motion: Moved by Frank McCaulley, seconded by Phillip Walker to approve the Budget Amendment as presented.

Motion Carried

- Retaining Current Auditors
Discussion confirmed there was no hesitation in signing the engagement letter for FY20 with our current audit firm.
- School Recognition Awards
Reward dollars were shared with all staff as has been our practice for many years. Operating dollars were used to subsidize the sharing across all employees which was reflected in the budget amendment presented.

Motion: Moved by Phillip Walker, seconded by Stephanie Campbell, to approve the distribute A+ money to all staff as presented.

Motion Carried

- School Calendar
Mrs. Spurgeon reviewed the 2020-21 school calendar.

Motion: Moved by Phillip Walker, seconded by Stephanie Campbell, to approve the School Calendar for 2020-21 as presented.

Motion Carried

- Summer 2020 Teacher Conference
Mrs. Spurgeon discussed bringing back the summer conference for 2020 and the venues explored.

Motion: Moved by Stephanie Campbell, seconded by Phillip Walker, to approve spending up to \$75,000 on the Summer 2020 Teacher Conference as presented.

Motion Carried

➤ **Director's Report**

- Open Enrollment began December 2nd and in the first three days over 2300 applications were received.
- Thank you to Mrs. Fagan for putting together an amazing video about the Schools of McKeel Academy. This video highlights what we do at McKeel from iPads to internships.
- Best and Brightest money has been received but not distributed.

➤ **Other**

- MAC Robotics received a donation of \$1000 from Mr. Harold Maready.

Motion: Moved by Stephanie Campbell, seconded by Frank McCaulley, to accept the \$1000 donation from Mr. Harold Maready for MAC Robotics as presented.

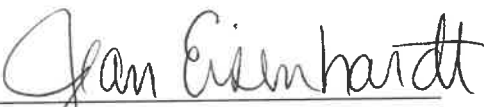
➤ **Adjournment**

There being no further business, the meeting was adjourned at 1:14 p.m.



Andrew Snyder, Chair

ATTEST:



Jean Eisenhardt, Secretary